

Sujet : Leadership Transition

De : The Kalapa Council <info@shambhala.org>

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THE KALAPA COUNCIL OF SHAMBHALA

Dear Shambhalians,

In the interest of beginning a healing process for our community, the Kalapa Councillors will step down from our posts.

In this time of groundlessness, there is a wish for more clarity and answers, but the truth is that much is unknown. We recognize that parts of our system are broken, and need to dissolve in order to make room for real change.

It is our desire to exit responsibly. There will be a phased departure so that there is a board in place to uphold the legal and financial responsibilities of the organization. Advisors in transitioning leadership groups are assisting Shambhala in planning how to structure and communicate this progression. We are also reading and listening to all of the feedback that you are sharing. We will share more details soon as we integrate advice and learn more.

Additionally, we want to formally announce several developments that have been confirmed in the last few days.

- The agreement with An Olive Branch has been signed. They will bring their expertise to serve as a neutral party for receiving stories of harm, survivor advocacy and consulting on our policies going forward. An Olive Branch will also personally introduce themselves to you, the Shambhala community, shortly.
- We have engaged Wickwire Holm, a law firm based in Halifax, Nova Scotia, to act as the third-party investigator to look into stories of abuse or misconduct involving any teacher or leader in the Shambhala community.

We will offer more details on both of these processes very soon. We are committed to communicating regularly and transparently with the community as new information or updates develop.

Despite this groundless situation, we believe that this community has a path forward from which Shambhala can emerge as a healthier, more supportive, and more inclusive sangha.

Sending heartfelt appreciation to the noble sangha,

The Kalapa Council

Josh Silberstein, Chair

Jane Arthur

David Brown

Wendy Friedman

Jesse Grimes

Mitchell Levy

Adam Lobel

Robert Reichner

Christoph Schönherr

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You are receiving this email because you are a member or friend of Shambhala. We send updates and announcements from Kalapa Central Services to keep you up to date about what is happening in the community.

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